

MAIL.RU GROUP LIMITED (THE “COMPANY”) DIRECTORS RIGHT TO ACCESS INFORMATION/DOCUMENTS POLICY

1. General access to information by directors

To ensure that the directors of Mail.ru Group Limited (“**Mail.ru**”) and its related companies are able to competently discharge their duties as directors and effectively carry out delegated responsibilities as committee members, this policy provides scope for directors to obtain access to information in respect of matters associated with Mail.ru and its controlled subsidiaries (together, the “**Group**”).

If a director considers it necessary or appropriate to consult with/request information from a member of the management team in respect of any matter in the course of discharging his/her duties, the following formal process must be followed:

Approach the Chairman and/or Managing Director and/or Chief Financial Officer and/or CEO (Russia) (each “**Contact person**”) to obtain such information and indicate to the Contact person:

- The nature of information.
- The broad purpose for which it is needed.
- The relevant departmental head/executive manager from whom the information is required.

The Contact person shall ensure that the information is provided by the relevant person within a reasonable timeframe. If the information cannot be provided due to the applicable law, the relevant person must immediately notify the Contact person.

Committees of the board have free and unrestricted access to all information required to enable them to discharge their duties and responsibilities in terms of their charters.

2. Access in respect of litigation/claims

A director or former director of the company who has been subjected to a claim by a third party resulting from or due to or in connection with any implied action or negligence by the director during the course of his/her service as such, will be entitled to all:

- Relevant information, including operating statistics, budgets and other trade and financial information of Mail.ru or the Group;
- Accounting records held by group companies; and
- Contracts, books and accounts of the group, insofar as these may reasonably be required for the defence of the director concerned against the said claim.

Access will be given provided that:

- The Director informs the company of the details of the claim as soon as he/she becomes aware of the claim; and



- The Director has kept confidential Mail.ru's confidential and proprietary information;
- The Director's access to information can be restricted as provided in clause 14.4 of the Articles of Association of Mail.ru;
- The provision of the information is not restricted by the applicable law.